Changes, Changes, and more Changes. That is what has happened at Link Child Care Resource and Referral. My name is Mary Bridgette. I am the new Link CCR&R Director. I am a graduate of Marshall University with a degree in Early Childhood and Elementary Education. I have extensive experience working with families and children in West Virginia. I have worked with Link for approximately 5 years. My first position was as a Child Care Associate, then as the Coordinator of Family Services. Other changes are as follows: Cristie Dunbar, formerly a Referral Counselor and Child Care Associate is now the Coordinator of Family Services. Nikki Rabel, formerly Infant/Toddler Specialist and Training Specialist is now the Coordinator of Training. Renee Childers, formerly Trails Van Specialist is now a Training Specialist. Dante Jeter, formerly Child Care Associate is now Provider Services Coordinator. Sue Knisely is the new Trails Van Specialist, with the help of her assistant, Virena Elkins. Sue is the person to contact if you need the services of the Van. If you need assistance in any of these areas, you may contact the people listed below at 1-800-894-9540:

Family Questions—Cristie Dunbar
Provider Questions — Dante Jeter
Training Questions—Nikki Rabel
Trails Van—Sue Knisely
Behavior Support—Saun Floyd.

Working with the best staff in the World, Mary

Important Tax Information for Family Child Care Providers

Taxes are not withheld from your State checks. You are required to pay income taxes on the money you receive to care for children. You will receive a 1099 form from the state of WV in January for subsidized payments you received during the previous year. You can find more detailed information regarding this on the "Important Tax Information" sheet you were given in Step 3 or on the "Provider Information Sheet" form you were given in Step 1.

You can also contact the West Virginia Office of Business Registration Taxpayer Services at 1-800-982-8297 or at P.O. Box 11425 Charleston, W.V. 25539 for more individual information or to ask questions. You can also get more information on the web at http://www.wvdhhr.org/bcf/ece/earlycare/documents/Daycareinformationpacket.web.pdf.

Link also offers a training called “The Business of Family Child Care” that addresses these issues and others regarding your Family Child Care business finances. See pages 3 & 4 for classes in your area.

Attention!

The Link CCR&R Boone County Outreach has moved from the Danville Community Center to Southern West Virginia Community and Technical College.

Every Friday from 9:00—3:00
Contact Harold Keener 1 (304) 752-3932
Behavior Support Specialist Corner

Brain Development is a complicated subject often talked of in early care and education. We hear terms such as neural connections, synaptic gaps, and so on. We talk of how experiences build these pathways in the brain. The following example is meant to illustrate how these pathways are constructed and utilized.

My son brought home a stray puppy and made a bed for it on the front porch. Our neighbors ‘adopted’ this puppy also and began feeding it treats when they arrived home in the evenings. When the neighbors red car came down the lane, the dog would leave the porch and run to get its treat. Over time, and through repetition, a ‘pathway’ was formed through my yard and into the neighbor’s. The dog’s use of this ‘pathway’ was automatic: it saw the red car, left the porch, and headed for the neighbor’s house, always following along the ‘pathway’.

This helps in understanding a child’s persistent use of behaviors. Over time and through repetition the child’s thoughts, perceptions and interpretations about a given event ‘wear’ a neural ‘path’ in the mind. When an event presents itself, the child’s response is automatic. He is not considering different ways to the goal. There may be multiple options available, many of them much more effective, but the child follows the ‘path’ in the mind.

It is hard to stop using paths. We can scare the child off the path, but now have added more anxiety to his life. We could inflict pain, but again, in the effort to change we teach that inflicting pain on others is the way to solve problems. Is that a lesson we want to teach?

Getting back to the dog; we could have hit, kicked, shocked or scolded her. Probably could have changed the dog’s behavior somewhat, but we don’t treat dogs that way. We simply moved the dog’s bed. You could say we changed the dog’s perspective; her point of view. Now she runs along the driveway to the neighbors.

Our job is not to stop a child’s behavior. It is to change the child’s perspective; to help the child see an event from another point of view. When we do this effectively, the child will make the new path.

Cabell-Wayne

Family Child Care News

Wanted Members!
Come join us on the following dates to learn how you can win a trip and to meet other providers. We offer trainings, mentoring and assistance with any problems you may be experiencing. There is no obligation to come and check us out.

October 8th 10:00am Guyandotte Library
Come meet our new mentor, Renee Childers. Dues of $15 are due so you can vote or hold office.

November 12th 10:00am Guyandotte Library
Elections

December 2nd 6:00pm Golden Corral
Come celebrate Christmas and exchange gifts.

We would like to congratulate Myrtle Blair for becoming the first Montessori Teacher in Huntington. Way to Go!

We’re Looking for a New Family Child Care Providers in our Service Area. If you anyone who may be interested in becoming a Provider, please ask them to call Link at 523-9540 or 1-800-894-9540 for more information!

Change in Monitor

Information for Tim Lepley

Tim Lepley’s Kanawha Co. number has changed. It is now 746-2360 ext. 2259 on Monday, Wednesday and Friday. His Lincoln Co. number is 824-5811 or you can reach him in Harts at 855-4482 on. Tuesday & Thursday. (Days are subject to change)

WVU Eye Institute: Vision Screenings for 3 & 4 year old Children

Several Link Staff have been trained by the WVU Eye Institute to perform vision screening for three and four year old children. We are available to screen children at centers or health fairs in Boone, Cabell, Lincoln, Logan, Mason, Mingo, Putnam and Wayne Counties. For more information or to schedule a screening contact Link at 523-9540 or 1-800-894-9540.

Submitted by Kathy Baker
Small Office Home Office (SOHO) Community Express Loan Program

Are you in need of a working capital business loan but don’t have the collateral required to secure it? The U.S. Small Business Administration has a loan program called Small Office Home Office (SOHO) Community Express which provides funding that can be used for working capital, machinery and equipment, inventory or business expansion. The loan comes in increments of $5,000, $10,000 or $15,000 and is unsecured.

The application process requires no collateral, tax returns, business plans, or personal or business financial statements. Loans are funded for a seven-year term with no pre-payment penalty and have a variable interest rate of Prime plus 4.75 percent (10.75 percent as of June 14, 2005). The loan requires a packaging fee of $475 which is refundable if the loan is not approved, and tax deductible if it is approved.

Need Help With Food Costs?

The Child Care Food Program provides reimbursement to eligible day care providers who serve nutritious, well-balanced meals and snacks, and helps to develop positive eating habits for young children enrolled in Family Child Care Homes.

For more information contact your local Food Program:

Central Child Care
Serving Boone County
382-0797

River Valley Family
Day Care Food Program
Serving Cabell, Wayne, Lincoln, Putnam, Mason and Mingo Counties
523-3031 or 1-800-581-3031

Pride of Logan County
Serving Logan County
752-6868 or 752-1047

In accordance with the Federal Law and the U.S. Department of Agriculture policy, this institution is prohibited from discrimination on the basis of race, color, national origin, gender, age, or disability. USDA is an Equal Opportunity Employer. The Child Care Food Program is funded through the U.S. Department of Agriculture and is administered by the West Virginia Department of Education.
Training Calendar

**Family Child Care Providers** must complete two (2) hours of Health/Safety/Nutrition training plus an additional six (6) hours of training in three (3) other core competency areas (see list on right) each year according to the date on each individuals certificate of registration.

You may not bring children to any of the training sessions.

You must bring a picture ID to all Trainings.

You must call Link at 523-9540 or 1-800-894-9540 at least 24 hours before the training to register.

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**WV Infant/Toddler One Step at a Time Training**

In order to attend this training the provider must:

Provide **DIRECT SERVICES** for subsidized children under 24 months and be able to **ATTEND ALL SIX (6) CLASSES**.

Only one caregiver per classroom may register for this class.

Space is limited. Call Link (1-800-894-9540) Today to Register!

Fridays, Oct. 14, 21, 28, Nov. *3, 10 & 18 (*Thursdays) 9:00—4:00 each day

West End Library—Cabell County

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**Cabell and Wayne Counties**

<table>
<thead>
<tr>
<th>Date</th>
<th>Training Event</th>
<th>Location</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning October 12</td>
<td>West Virginia Infant/Toddler One Step at a time Training (See Information Above)</td>
<td>West End Library</td>
<td>9:00—4:00 each Day</td>
</tr>
<tr>
<td>Tues. Oct. 4</td>
<td>Cultural Diversity</td>
<td>FC Link</td>
<td>5:00- 7:00</td>
</tr>
<tr>
<td>Tues. Oct. 11</td>
<td>Teaching Tolerance</td>
<td>PIR Milton Library</td>
<td>6:00-8:00</td>
</tr>
<tr>
<td>Sat. Oct. 22</td>
<td>Amazing Math &amp; Science</td>
<td>C Growing Places II—Wayne</td>
<td>9:00—11:00</td>
</tr>
<tr>
<td>Sat. Oct. 22</td>
<td>Room Design &amp; Discipline</td>
<td>PIR Growing Places II—Wayne</td>
<td>11:00- 1:00</td>
</tr>
<tr>
<td>Sat. Oct. 22</td>
<td>Cooking in Child Care</td>
<td>HSN Growing Places II—Wayne</td>
<td>1:30-3:30</td>
</tr>
</tbody>
</table>

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The next Infant/Toddler Class will start in February. Look for more information in the next newsletter.

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Super Saturday!
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mon. Nov. 7</td>
<td>Developmentally Appropriate Activities For Preschool</td>
<td>C-K Library</td>
<td>2:00—4:00</td>
</tr>
<tr>
<td>Sat. Nov. 12</td>
<td>Helping Children Cope with Stress</td>
<td>PIR Barboursville Library</td>
<td>11:00—1:00</td>
</tr>
<tr>
<td>Tues., Nov. 15</td>
<td>Reducing the Risk of SIDS in a Child Care Setting</td>
<td>HSN Main Library—5th Ave.</td>
<td>9:00—11:00</td>
</tr>
<tr>
<td>Mon. Dec. 5</td>
<td>The Business of Family Child Care</td>
<td>PM C-K Library</td>
<td>2:00—4:00</td>
</tr>
<tr>
<td>Mon. Dec. 5</td>
<td>Humor in Child Care</td>
<td>C Link</td>
<td>3:00—5:00</td>
</tr>
<tr>
<td>Thurs. Dec. 8</td>
<td>Infant/Toddler Temperaments and Behavior</td>
<td>CGD Link</td>
<td>5:00—7:00</td>
</tr>
<tr>
<td>Wed. Dec. 14</td>
<td>The Business of Family Child Care</td>
<td>PM Barboursville Library</td>
<td>2:00—4:00</td>
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**Logan, Mingo and Boone Counties**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wed. Oct. 12</td>
<td>Helping Children Cope with Stress</td>
<td>PIR Boone-Madison Library</td>
<td>11:00—1:00</td>
</tr>
<tr>
<td>Thurs. Oct. 13</td>
<td>Child Abuse, No Excuse!</td>
<td>HSN Kiddie Kollege</td>
<td>6:00—8:00</td>
</tr>
<tr>
<td>Thurs. Oct. 20</td>
<td>The Business of Family Child Care</td>
<td>PM Logan Library</td>
<td>10:00—12:00</td>
</tr>
<tr>
<td>Thurs. Nov. 10</td>
<td>Reducing the Risk of SIDS in a Child Care Setting</td>
<td>HSN Logan Library</td>
<td>10:00—12:00</td>
</tr>
<tr>
<td>Wed. Nov. 16</td>
<td>Working with School Age Children</td>
<td>CGD Logan Library</td>
<td>12:00—2:00</td>
</tr>
<tr>
<td>Thurs. Nov. 17</td>
<td>Teaching Tolerance</td>
<td>PIR Living Waters– Williamson</td>
<td>6:00—8:00</td>
</tr>
<tr>
<td>Sat. Dec. 3</td>
<td>Room Design and Discipline</td>
<td>PIR Kiddie Kollege</td>
<td>11:00—1:00</td>
</tr>
<tr>
<td>Sat. Dec. 3</td>
<td>Building Positive Self Concepts</td>
<td>C Kiddie Kollege</td>
<td>1:00—3:00</td>
</tr>
<tr>
<td>Wed. Dec. 21</td>
<td>Jump Into Literacy</td>
<td>C Boone-Madison Library</td>
<td>1:00—3:00</td>
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**Lincoln County**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
<th>Time</th>
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<tbody>
<tr>
<td>Tues. Oct. 4</td>
<td>School Age Survival</td>
<td>PIR Hamlin Library</td>
<td>6:00-8:00</td>
</tr>
<tr>
<td>Mon. Nov. 7</td>
<td>Physical and Cognitive Development</td>
<td>CGD Hamlin Library</td>
<td>1:00-3:00</td>
</tr>
<tr>
<td>Thurs. Dec. 8</td>
<td>The Business of Family Child Care</td>
<td>PM Hamlin Library</td>
<td>9:00—11:00</td>
</tr>
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**Mason County**

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<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
<th>Time</th>
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<tbody>
<tr>
<td>Thurs. Oct. 20</td>
<td>No More Broken Lamps</td>
<td>HSN Mason County Main Library</td>
<td>6:00—8:00</td>
</tr>
<tr>
<td>Wed. Nov. 9</td>
<td>Cultural Diversity</td>
<td>FC Mason County Main Library</td>
<td>10:00—12:00</td>
</tr>
<tr>
<td>Thurs. Dec. 15</td>
<td>Teaching Tolerance</td>
<td>PIR Mason County Main Library</td>
<td>3:00—5:00</td>
</tr>
</tbody>
</table>

**Putnam County**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mon. Oct. 31</td>
<td>Building Positive Self Concepts</td>
<td>C Forrest Burdette</td>
<td>9:00—11:00</td>
</tr>
<tr>
<td>Thurs. Nov. 10</td>
<td>Child Abuse, No Excuse!</td>
<td>HSN Lighthouse</td>
<td>9:00—11:00</td>
</tr>
<tr>
<td>Thurs. Nov. 10</td>
<td>Challenging Behaviors—Where do we Begin?</td>
<td>PIR/CGD Lighthouse</td>
<td>12:00—4:00</td>
</tr>
<tr>
<td>Tues., Dec. 6</td>
<td>Reducing the Risk of SIDS in a Child Care Setting</td>
<td>HSN Putnam County Main Library</td>
<td>10:00—2:00</td>
</tr>
</tbody>
</table>

See Page 4 for other Training Opportunities, Information about the West Virginia Infant/Toddler Training and the Core Competency Codes.

You can download the training calendar on the web at www.wvdhhr.org/Link.
We are no longer offering First Aid and CPR. This list below is made available to you for resource purposes only. Link is not responsible for the following trainings or registration for these trainings.

**Boone County**
First Aid and CPR available at Kanawha Co. Red Cross (see above) or by request at Charleston 340-3650.

**Cabell County**
First Aid and CPR available at Triad Tech 431 5th Ave, Huntington—529-7020. Cost is $20 each.
CPR with First Aid available at American Red Cross. 1111 Veteran’s Memorial Blvd. 526-2999.
First Aid and CPR available at Salt Rock Fire Dept. Instructor—Darrell Ennis. 733-9040.

**Logan County**
First Aid and CPR available at LEASA County Public Rescue 26 1/2 Main Ave, Logan—752-0917.
Classes also available at Logan Regional Medical Center 831-1556.

**Mason County**
Pleasant Valley Hospital offers First Aid and CPR Classes. Call 675-4340 to make an appointment.

**Mingo County**
Williamson Memorial Hospital—235-2014, Ext. 147.

**Putnam County**
First Aid and CPR available at Red Cross Building in Kanawha Co.—1605 Virginia St. E. 340-3650 or www.redcross.org.
Evening classes are available.
Classes also offered at Red Cross Building in Putnam County—3268 Winfield Rd. (Rt. 35) — 586-0238 or 340-3650
CPR and First Aid is offered by Tina Kyle. 561-4674.

**Wayne County**
First Aid and CPR available. Instructor Kathy Parsons. 486-5991.

You can contact local Hospitals or Fire Departments for other options.
Remember all of these fees are tax deductible.

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**Grants Now Available**

**Playground Grants**
Playground Grants will be available on Sept. 15 to WV Child Care Centers licensed for children 6—24 months to ensure health and safety requirements. Grants may be up to $5,000 per center. They will be targeted toward surfacing and playground shade. Applications can be downloaded at www.rvcds.org.

**Ear Thermometers** are available to registered Family Child Care Providers upon request at Link.

Please stop by our Huntington Office or call Link at 523-9540 or 1-800-894-9540 for more information.

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**We Need Your Help!**
The TRAILS Van is in need of Small plastic baby juice bottles or food containers with lids. We use these to store paint to give to providers. If you have any to donate, contact the TRAILS Staff (523-9540 or 1-800-894-9540) and we will pick them up. THANK YOU!
Call for Presentations
Huntington Area Early Childhood Conference
April 28-29 2006

Please complete the following information.

Name(s) of Presenters ___________________________       Title_______________________________
Organization________________________________________________________________________________________
Address ______________________________________________________________________________________________
Phone _____________________________________________       Fax __________________________________________
E-mail _______________________________________________________________________________________________
Title of Presentation___________________________________________________________________________________
Length of Presentation (Check One)              _____ One Hour                     _____   Two Hour
Track (Check One)                _____ Child Development                  _____ Child Guidance
       _____ Curriculum                  _____ Family Child Care                  _____ Health, Safety & Nutrition
       _____ Infant/Toddler             _____ School Age                              _____ Professional Development
Brief Description of Presentation ______________________________________________________________________
_________________________________________________________________________________________________________
_________________________________________________________________________________________________________
_________________________________________________________________________________________________________
_________________________________________________________________________________________________________
Would you present more than once, if necessary?    _____ Yes                   _____ No
Background (Education, Relevant Experience, Previous Presentations) of the Presenter(s) _______________
_________________________________________________________________________________________________________
_________________________________________________________________________________________________________
_________________________________________________________________________________________________________
Audio & Visual Equipment Needed ____________________________________________________________________
_______________________________________________________________________________________________________

Conference Sponsors
The Huntington Area Early Childhood Conference is a community collaborative effort to plan a conference for the early child care & education community. Any interested parties are invited to participate in the planning and implementation of this conference. Those on the committee consist of child care providers, and other organizations committed to working with young children and adults who work with young children. If you would like to be a part of the conference committee, contact Nikki Rabel, Co-Chairperson of HAECC at 1-800-894-9540.

Mail Presentation Proposals to:
Nikki Rabel
Link Child Care Resource & Referral
611 Seventh Avenue, Suite 200
Huntington, WV 25701
Or e-mail to NikkiRabel@wvdhhr.org

APPLICATION SCHEDULE

Extended to October 10, 2005
Proposals must be postmarked by this date. Late applications will be considered on a space available basis.

October 15, 2005
Presentations will be selected and presenters will be notified by mail.

November 1, 2005
Letters of agreement and STARS Registry forms must be signed and returned.
New Office Hours
at the Huntington and Logan Link Offices.
Beginning Sept. 6, 2005
Link will be open Monday through Friday from 8:30—4:30